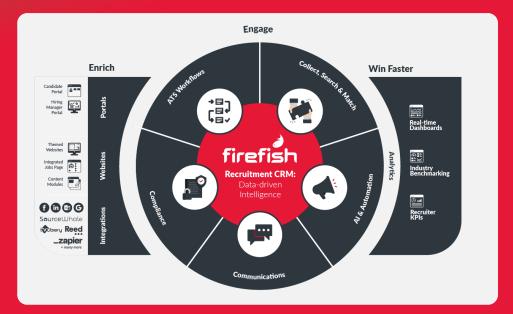


# **Feature** Guide



Putting **data at the heart** of your recruitment agency.

## Pricing

## **Annual Billing**

#### Basic

£80 per user, per month, when billed annually.

**Exceeding Your Recruitment Potential** Exceed your potential with a powerful Recruitment CRM that propels your agency to the forefront of the industry.

#### **Included Features:**

Collect, Search & Match ATS Workflows Al & Automation Communication Database Security 2 Reports Dashboards

#### Professional

£90 per user, per month, when billed annually.

Powering Automated, Integrated Agency Growth Recruitment agency software that accelerates growth, delivers seamless integration and scales with your agency.

#### **Included Features:**

Collect, Search & Match Analytics ATS Workflows AI & Automation Communication Security & Candidate Compliance 10 Reports Dashboards

#### Enterprise

£105 per user, per month, when billed annually.

Turning Business Data Into Recruitment Excellence Firefish equips companies with the management and recruitment intelligence to operate profitably.

#### Included Features:

Collect, Search & Match Analytics ATS Workflows AI & Automation Communication Compliance 20 Reports Dashboards

### **Recruitment CRM:**

Unlocking Data Driven Intelligence.

Firefish is more than just a recruitment CRM. Take the guesswork out of growth and build your recruitment agency on data-driven intelligence. With Firefish, you'll win faster by maintaining a competitive edge and uniting your recruitment teams around a single source of truth that puts data at the heart of your business.

### Contents

RECRUITMENT CRM

Collect, Search & Match

Analytics

ATS Workflows

AI & Automation

Communication

Compliance

ADDITIONAL MODULES

Websites & Candidate Portal

Hiring Manager Portal

## 🐝 Collect, Search & Match

	Basic	Professional	Enterprise
Collect			
LinkedIn Chrome Extension	<b>v</b>	<b>V</b>	<ul> <li>Image: A second s</li></ul>
Multiposter	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Direct Apply	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Job Board Credit Management	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
AI-Powered Advert Generation	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Email Plugin (Outlook and Gmail)	<ul> <li>Image: A second s</li></ul>	$\checkmark$	×
Search			
Advanced Search	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Saved Searches	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Postcode Radius Search	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Boolean Search	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Match			
Potential Matches	<ul> <li>Image: A second s</li></ul>	$\checkmark$	×
Talent Pools	✓	<	×

# Analytics

	Basic	Professional	Enterprise
Reporting			
Sales & Forecasting	✓	$\checkmark$	×
Candidate Insights	✓ 1	✓	<ul> <li>Image: A second s</li></ul>
Recruiter Activity	✓ 1	$\checkmark$	<ul> <li>Image: A second s</li></ul>
ndustry Benchmarking		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Veb Performance Reports		✓	<ul> <li>Image: A second s</li></ul>
Compliance Reporting		✓	<ul> <li>Image: A second s</li></ul>
lumber of dashboards available	2	10	20



### Permanent Workflow

CV Formatter Interview Management





Offer Management	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Forecast Management	✓	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Potential Matches	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Contract Workflow			
Bulk Placements	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Payment Calculator	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Extensions & Terminations	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Contract Generator (eSign)		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Temporary Workflow			
Postcode Radius Matching	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Multiple Rates & Positions	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Bulk Workflow Progression	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Contract Roll-on	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Time Capture		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Compliance Rules			<ul> <li>Image: A second s</li></ul>
Executive Search Workflow			
Flexible Workflow Stages	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Long-lists	<ul> <li>Image: A second s</li></ul>	$\checkmark$	$\checkmark$
Retainers & Split Fees	<ul> <li>Image: A second s</li></ul>	$\checkmark$	$\checkmark$
Hiring Manager Portal			$\checkmark$

# AI & Automation

	Basic	Professional	Enterprise
AI			
AI-powered Advert Generation	- ~	$\checkmark$	~
AI Recruiter Summary		$\checkmark$	<ul> <li>Image: A second s</li></ul>
SEO Content Suggestion		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Plugin Content Creator		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Data Automation			
Hot / New Candidates	- ~	$\checkmark$	~
Data Retention Alerts		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Engagement Tracking & Indicators		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Duplicate Management		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Multicurrency		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Task Management			
Bulk Actions	- ~	$\checkmark$	~
Record Deletion / Archiving		$\checkmark$	<ul> <li>Image: A second s</li></ul>
Spec CVs	Image: A start of the start	$\checkmark$	Image: A start of the start



Professional

Communication			
2-way SMS	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
Calling (VOIP)	<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
2-way Email Tracking	<ul> <li>Image: A second s</li></ul>	$\checkmark$	$\checkmark$
Meeting & Task Management	✓	<b>~</b>	~



Basic	Professional	Enterprise
<b>v</b>		~
<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
<ul> <li>Image: A second s</li></ul>	$\checkmark$	<ul> <li>Image: A second s</li></ul>
	$\checkmark$	~
	✓	<ul> <li>Image: A second s</li></ul>
	$\checkmark$	<ul> <li>Image: A second s</li></ul>
	$\checkmark$	<ul> <li>Image: A second s</li></ul>
		<ul> <li>Image: A second s</li></ul>
		<ul> <li>Image: A second s</li></ul>
		<ul> <li>Image: A second s</li></ul>

## Websites & Candidate Portal

From £150 pm				
	Basic	Professional	Enterprise	
CMS Templates		<ul> <li>Image: A second s</li></ul>	<ul> <li>Image: A second s</li></ul>	
Content Modules		<b>~</b>	<ul> <li>Image: A second s</li></ul>	
Integrated Jobs Plugin		<b>~</b>	<ul> <li>Image: A second s</li></ul>	
Job Alerts		<ul> <li>Image: A second s</li></ul>	<ul> <li>Image: A second s</li></ul>	
Plugin Content Creator		<b>~</b>	<ul> <li>Image: A second s</li></ul>	
SEO Content Suggestion		<b>~</b>	<ul> <li>Image: A second s</li></ul>	
Candidate Profile Management		<b>~</b>	$\checkmark$	

nent		<ul> <li>✓</li> <li>✓</li> </ul>	
Manager Portal			
	Basic	Professional	Enterprise

Integrated Careers Page

Database Searching

Hiring

+£250 pm

Talent Pools

Job Requests

ATS